MASS SCHEDULE

<u>Saturday:</u> 4:00pm - Saints Peter & Paul 5:30pm - Saint Dominic

<u>Sunday:</u> 8:00am - Saints Peter & Paul 10:30am - Saints Peter & Paul

Eucharistic Adoration: (at Saints Peter & Paul) First Friday of every month Noon - 3:30pm <u>Confession:</u> Saturday 3:00pm - 3:30pm

CONTACT US

13 Hudson Road Plains, PA 18705-2015 Phone: 570-825-6663 Fax: 570-823-4556 Email: parishoffice@sspeterandpaulplains.com www.sspeterandpaulplains.com

> Office Hours: Monday: 8am - 4pm Tuesday: 8am - 4pm Wednesday: 8am - 2pm Thursday: 8am - 4pm Friday: 8am - Noon *Closed daily Noon - 12:30pm*

Reverend John C. Lambert M.S.W. *Pastor* Email: pastor@sspeterandpaulplains.com

> Deacon Don Crane Permanent Deacon





BAINTS BETER & PAUL PARISH

13 Hudson Road, Plains, PA 18705-2015



Like us on Facebook! Facebook.com/sspeterandpaulplains

STEWARDSHIP

SUNDAY STEWARDS

Contributions for week ending November 29, 2020

Saints Peter and Paul

Combined Collection \$3,588

Mass Schedule Effective Until Further Notice

Saints Peter and Paul

Monday - Communion Service 7am Tuesday thru Friday 7am Wednesday & Friday 12:15pm Saturday-4:00pm Sunday-8:00am & 10:30 am

Saint Dominic

Saturday-5:30pm

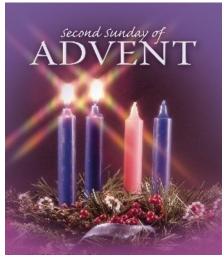
We will continue to Live Stream Mass on the parish website www.sspeterandpaulplains.com as well as on the parish facebook page. God has entrusted us with many gifts: Time, Talent & Treasure. We hope and pray that all members will share their gifts, and continue to share the Good News of Jesus with all people.

SAINTS PETER & PAUL LOTTERY

| Nov. 30 | #450 | Saints Peter & Paul |
|---------|------|---------------------|
| Dec. 01 | #141 | M. Brennan |
| Dec. 02 | #185 | Saints Peter & Paul |
| Dec. 03 | #330 | Saints Peter & Paul |
| Dec. 04 | #212 | Saints Peter & Paul |
| Dec. 05 | #006 | Saints Peter & Paul |
| Dec. 06 | #197 | Saints Peter & Paul |
| | | |

For the safety of all our parishioners...

- 1. If you are not feeling well please stay home.
- 2. Please practice proper social distancing.
- 3. Everyone must wear a mask. If you do not have one, we can provide you with one.
- 4. Sanitize appropriately.





WORSHIP

WE REMEMBER

MASSES AT SAINTS PETER & PAUL

| Monday | 12-7 | 7am | Communion Service |
|-----------|-------|-------|--|
| Tuesday | 12-8 | 7am | Theresa Pachucki by Family |
| | | 12:15 | Pagnotti Family by Family |
| Wednesday | 12-9 | 7am | John Harowicz by Jerry & Linda Matous |
| | | | Edward Ciprich by Merritt Family |
| Thursday | 12-10 | 7am | Ruth Jescavage by Mark & Debbie Sobak |
| | | | Anthony Bartoletti by Eleanor Stevens |
| Friday | 12-11 | 7am | Shirley Stark (A) by Eleanor & Pete Bednar |
| | | | Robert Schuster by Bill Mitchell |

WEEKEND MASS SCHEDULE SAINTS PETER & PAUL

| Saturday | 12-12 | 4pm | Living & Deceased Parishioners |
|----------|-------|----------------|--|
| Sunday | 12-13 | 8am 10:30am | Anso & Marie Dominick by Daughters Nellie Wasmanski by Clem Wasmanski |

WEEKEND MASS SCHEDULE SAINT DOMINIC

Saturday

12-12 5:30pm R

Rosemary McCarthy by Family

MASSES FOR THE IMMACULATE CONCEPTION

Monday, December 7th 5:30pm - Saint Dominic Church

Tuesday, December 8th 7am & 12:15pm - Saints Peter & Paul Church

SAINTS PETER & PAUL PARISH

Sanctuary Candle Richard Smith

Lady of Lourdes Mary S. Rymar



Floral Arrangement Special Intention

> Holy Family Votive Leonard Jasczak

WORD

MINISTRY OF THE MONTH-DECEMBER

Each month, a Ministry of the parishes will be highlighted. You are asked to prayerfully consider each ministry, and to participate in whatever capacity that suits your availability, interest, and needs.

Lectors

Readers proclaim the Word of God at Eucharistic celebrations. Their goal is to provide inspiration to those listening to the Gospel readings. They serve at weekend liturgies, Holy Days, and, if available, at daily Masses.

Any parishioner who is in high school or older is available to participate in this Ministry.

Lectors are scheduled in advance for dates and Masses of preference. The scheduling program allows for individuals to submit substitute and volunteer requests.

Contact: Dave Loiacono dav040@comcast.net

WEEKLY READINGS

Second Sunday of Advent

Sunday

ls 40:1-5, 9-11; 2 Pt 3:8-14; Mk 1:1-8

Monday

ls 35:1-10; Lk 5:17-26

Tuesday

Gn 3:9-15, 20; Eph 1:3-6, 11-12; Lk 1:26-38

Wednesday

ls 40:25-31; Mt 11:28-30

Thursday

ls 41:13-20; Mt 11:11-15

Friday

Is 48:17-19; Mt 11:16-19

Saturday

Zec 2:14-17 or Rv 11:19a, 12:1-6a, 10ab; Lk 1:26-38

or Lk 1:39-47 or any readings from the *Lectionary for*

Mass (vol. IV), the Common of the Blessed Virgin

Mary, nos. 707-712

Exciting news! We have Christmas Cards available at the

Parish Center! Your children can fill them out and return them to the church to be shipped out to our Military oversees!

Please help us spread some Christmas cheer to our valued service women and men.

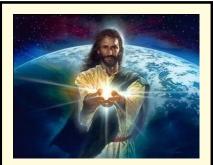
Faith Formation



The Sunday Good News

CHURCH OF SAINTS PETER & PAUL

DECEMBER 6, 2020



God of my heart, Some days I just feel like I am stumbling around in the darkness. *It is then - and only* then - that I turn to уои. *Soften my hardened* heart, open my closedin spirit and take away the darkness in my life. If I just let myself feel your glory dawning, full of brightness, I could look around to see myself revealed in уои. Let me be a child of your light and feel the fire of your love and the glory of your words. Most of all, let me be grateful to you.

Amen.

SECOND SUNDAY OF ADVENT

First Reading: Isaiah 40:1-5, 9-11

Isaiah emphasizes that from the desert to the mountains, all people must prepare for "the glory of the Lord to be revealed." Rather than looking only at God's power, Isaiah focuses on God's kindness, comparing it to a shepherd who feeds and cares for his flock.

Second Reading: 2 Peter 3:8-14

For those who are impatient for the Second Coming, Peter explains that time is different to God than to people. He reminds them that they should be grateful for the extra time to prepare, and concentrate on striving to become all that God would want them to be.

Gospel: Mark 1:1-8

In this passage, John the Baptist stressed the importance of the coming of the Messiah. He acknowledged that he was only the messenger, and unfit to "stoop and untie his sandal straps." John urged them to prepare for one far holier than he, who would walk among them.

A FRESH PERSPECTIVE ON THE SUNDAY READINGS **HIS WORD TODAY** by Rev. William J. Reilly

Second Sunday of Advent December 6, 2020

"Go up onto a high mountain, Zion, herald of glad tidings; cry out at the top of your voice, Jerusalem, herald of good news! Fear not to cry out and say to the cities of Judah: Here is your God! He comes with power, the Lord God, who rules by his strong arm... Like a shepherd he feeds his flock, in his arms he gathers the lambs, carrying them in his bosom, and leading the ewes with care."

Writing centuries before Christ, the prophet calls us today to once again make the same great announcement. The 'hear ye, hear ye' of the Isaiah era, echoes in our hearts as we speak not only of the need of Jesus' saving grace, but its coming to us once more. We too are called to reveal His coming in grace, His power.

Today we call this the work of heralding 'evangelization', and our advent task is to prepare His way and make sure He is known. The same Jesus feeds, gathers and carries us, leading with care. What a beautiful image!

SERVICE

We are Called to Gerve...

"Do you understand what I just did for you? You address me as 'Teacher' and 'Lord' and fittingly enough, for that is what I am. But if I washed your feet—I who am Teacher and Lord—then you must wash each other's feet. What I just did was to give an example: as I have done, so you must do."

(John 12:2-15)

Loaves and Fishes

For the month of *December* will be collecting **canned vegetables**

Food Pantry

Anyone in the Plains, Miners Mills, and Parsons area in need of food can contact Pauline at 570-592-6798 to register. Food is distributed to the community on the third Friday of every month. *Non perishable* food donations are always accepted. Please place them in the basket in the vestibule of the Church.

Treasures

We are now accepting clean, gently used Fall/ Winter clothing for men, women, and children. Donations may be dropped off during business hours only. Mondays from 6-8pm and Fridays 10am-12 pm.

Prayer Shawls

can be given to anyone for many reasons! Comfort, illness, occasions, friendship & joy. If there is anyone that would like to receive a shawl or request one for someone, please contact the Parish Office at 570-825-6663 or call Mary Jo at 570-825-6969.

Saints Peter & Paul and Saint Dominic Ministries

Pauline Makowski, Food Pantry Janet Soller, Quilting Mary Jo Marek, Prayer Shawl Laura Rudloff, Treasures Irene Martin, Women's Society of Saints Peter & Paul Barbara Zirnhelt, Council of Catholic Women Kathy Grinaway, Hospitality Donna Mansfield, Hospitality



Christmas Flowers

Anyone who would like to help sponsor our Christmas Flowers can fill out a form and return it to the Parish

Office or drop in collection basket. Forms are in the back of the Church so you can take one as you are leaving. The offering is \$10 PER NAME. Thank you!



The Giving Trees at Saints Peter and Paul will be in place on Thanksgiving weekend decorated with gift tags. *Anyone wishing to participate in this Christmas project* is asked to take a tag,

purchase a gift for the person, wrap the present, placing the giving tree tag on the outside of gift and *return it to the Church by December 13^{th.}* The gifts will be distributed through our Food Pantry on Dec. 18th. Anyone wishing to donate gloves, socks, scarves, hats etc.. (for children infant to 12) may drop them off at the Parish Office.



With the season of Christmas upon us, what better way to support the Church than to give your friends a lottery ticket! Lottery tickets also make great stocking stuffers, or gifts for Teachers, Mail Carriers, etc. Thank you for your support!

God bless and Merry Christmas!!!

Winter Lottery Tickets

Awards will begin Jan.1 - March 31

Prizes are \$25 Mon. through Sat., \$100 on Sun.

\$300 on Special Days

Solemnity of Mary-Jan. 1

Ash Wednesday-Feb. 17

Feast of St. Joseph-March 19

Cost is \$10

Winners match the PA Lottery Pick 3 Evening Drawing

Tickets will be sold in the Parish Office during business hours.

SERVICE

DECEMBER

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|-----------------------------|--------|---------|-----------|---------------------------|---|----------|
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 Giving Tree Gifts Due | 14 | 15 | 16 | 17 Food Pantry Prep | 18 Food Pantry Giving Tree gifts distributed | 19 |
| 20 | 21 | 22 | 23 | 24 Office Closed | 25 Office Closed | 26 |
| 27 | 28 | 29 | 30 | 31 Office Closed | 1 Office Closed | |



Year of Saint Joseph This year marks the 150th Anniversary of Pope Pius IX's decree naming Saint Joseph, husband of the Blessed Virgin Mary and foster-father of Jesus, as the Patron of the Universal Church. In commemoration of this anniversary and recognizing the fitting time for the Church to invoke the intercession of this guardian, His Excellency, Bishop Joseph C. Bambera has declared this year as a "Year of Saint Joseph" to be observed in the Diocese of Scranton from March 19, 2020 to March 19,

2021. Bishop Bambera states, "Just as Saint Joseph watched over and protected the Lord Jesus while he was on earth, we need Saint Joseph to watch over and provide for the Church today. His intercession on behalf of the Universal Church is vital as the world faces so much upheaval and pain, and particularly as it confronts the uncertainty and pain of the coronavirus epidemic."



Envelopes for Saint Dominic's Church

Starting in January 2021, envelopes for Saint Dominic's Church will be sent via mail instead of being picked up in Church.

Checks should be made out to Saints Peter & Paul Church.

Suppression of Saint Benedict's Parish

In June 2017 Saint Benedict Parish, Wilkes-Barre, was linked to Saints Peter and Paul Parish, Plains, with the Reverend John C. Lambert serving as Pastor of both parishes. The buildings of Saint Benedict Parish in Wilkes-Barre consist of Saint Dominic's Church and Rectory. Following extensive consultation among its members and in consideration of its desire to maintain its primary mission of service, a request has been made of the Bishop of Scranton to close Saint Benedict Parish. The parishioners previously belonging to Saint Benedict Parish will now belong to Saints Peter and Paul Parish, and the new territorial boundaries of Saints Peter and Paul Parish will take in the previous territorial boundaries of Saint Benedict Parish. The Church of Saint Dominic will remain open as a secondary worship site of Saints Peter and Paul Parish.

Virtual Grief Support Group

Winter and the post-holiday season can be difficult times to navigate grief, particularly during an ongoing period of social distancing. Please consider joining the virtual grief support group offered by Cathedral of Saint Peter Parish in Scranton. Anyone is welcome; you do not have to be a member of the parish to participate. The group will convene online, Wednesday evenings 6:30 to 7:30. The dates of the virtual meetings will be January 6, 13, 20 and 27.

For more information please contact Deacon Ed Shoener at 570-814-5133

or the parish office at 570-344-7231.



Christmas Wafers/Oplatki

Are now available after all Masses or at the Parish Center during office hours.

Donations are appreciated.

Cemetery Donation

In memory of Joseph Adamczyk by Charlotte Dominick for \$75

SAINTS PETER & PAUL PARISH STAFF

| Pastor Rev. John C. Lambert pastor@sspeterandpaulplains.com Permanent Deacon Deacon Don Crane Administrative Assistants Mary Ann Gottlieb Mary Pilarcik | Parish Cemeteries Nina Cinti cemeteries@sspeterandpaulplains.com Saints Peter & Paul Sacred Heart Saint Joseph Saint Francis |
|--|--|
| parishoffice@sspeterandpaulplains.com Nina Cinti Faith Formation Coordinator faithformation@sspeterandpaulplains.com Scholarships (Awarded to High School Seniors) scholarships@sspeterandpaulplains.com Business Office businessoffice@sspeterandpaulplains.com Youth Ministry Jason Garcia youthministry@sspeterandpaulplains.com Music Ministry Scott Coates - Music Director music@sspeterandpaulplains.com Gina Macaravage –Organist Jay Garcia –Organist Jay Garcia –Organist Jill Fiedorczyk– Organist Maintenance Greg Day Michael Lambert Sacristan Ben Berrini | Combined Pastoral Council Kathy Grinaway, Chairperson Donna Mansfield, Vice Chairperson JoAnn Chukinas, Secretary Barbara Gubbiotti Debby Zuzelski Harold Golomb Jack Keeley Joanne Brague Lou Zuzelski Steven McGough Saints Peter & Paul Finance Committee Don Prescavage, Chairman Ben Berrini, Vice Chairman Charlotte Dominick, Secretary Gerald Cross Tony Dente Tracy Schooley |
| Ministers Scheduler Dave Loiacono davl040@comcast.net Ushers Paul Muczynski pmuczynski@epix.net Altar Servers Nathan Smith nrssmith822@gmail.com Bernardine Hall Coordinator Jason Garcia hallrental@sspeterandpaulplains.com | Saints Peter & Paul Mission Statement As members of Saints Peter and Paul, we have as our mission the sharing of our faith and our talents. We proclaim the Word of God through compassion for our community and sharing of our treasures as Disciples of Christ. |

Every donation counts !!!

If you have not yet pledged, please

Help us reach our Annual Appeal Parish Goal!

Saints Peter & Paul is at

15.18%

We are grateful to the parishioners who supported the 2020 Annual Appeal to date. If you have not yet given your support, please:

- Call the Development Office at 570-207-2250 to make a pledge or give a gift by credit card
- Mail a check to the Diocesan Appeal Office at 300 Wyoming Ave., Scranton, Pa 18503 or
- Give online at www.DioceseofScranton.org

Every donation counts !!!

If you have not yet pledged, please

Help us reach our Annual Appeal Parish Goal!

Saint Dominic is at

14.10%

We are grateful to the parishioners who supported the 2020 Annual Appeal to date. If you have not yet given your support, please:

- Call the Development Office at 570-207-2250 to make a pledge or give a gift by credit card
- Mail a check to the Diocesan Appeal Office at 300 Wyoming Ave., Scranton, Pa 18503 or
- Give online at www.DioceseofScranton.org



Join us with a gift on APPEAL ONLINE COMMITMENT WEEKEND November 21 & 22

Support our Diocesan Ministries and Help Our Parish Reach its Annual Appeal Goal

Go to

https://annualappeal.org/donate-now/

or Scan the QR Code at Right Using the Camera on your Smartphone.



Thank you for your kind generosity!

Notice Regarding Reporting Sexual Abuse of a Minor

It is the policy of the Diocese of Scranton to report any allegation of sexual abuse of a minor to law enforcement. If you are a victim of sexual abuse committed by a priest, deacon, religious or lay employee or volunteer of the Diocese of Scranton, you are encouraged to immediately report the matter to law enforcement. If any priest, deacon, religious, lay employee or volunteer of the Diocese of Scranton has cause or reason to suspect that a minor has been subjected to any form of abuse, including child sexual abuse, the matter will be reported to law enforcement. It is also the policy of the Diocese to adhere to all civil and state regulations. In accordance with the Commonwealth of Pennsylvania's Child Protective Laws, reports of suspected child abuse should also be made immediately by phone to the 24 hour Child Abuse hotline (Childline) at 1-800-932-0313 or electronically at www.compass.state.pa.us/cwis. To this end, the Diocese is equally committed to adhering to the norms of the Code of Canon Law and to upholding the tenets of the USCCB Charter for the Protection of Children and Young People, which includes supporting victims of sexual abuse in their pursuit of emotional and spiritual well being. As such, information regarding an allegation of sexual abuse of a minor should also be reported to the Victim Assistance Coordinator, Mary Beth Pacuska at 570-862-7551

VISION 2020

Seeing a Future Full of Hope

SHAPING A BLUEPRINT FOR THE FUTURE OF THE DIOCESE

In Today's homily for the Second Sunday of Advent, Bishop Bambera explained to us that it is time for the whole Church of Scranton to take a good look at the life of our parishes and to project a future vision in response to God's call today.

Your Pastors have taken first steps in this conversation in recent deanery meetings, and now it is essential to broaden this conversation to include all of the faithful.

Bishop Bambera Pointed out to us the reality of change in our world and in our local communities, and so we know that we will continue to face and respond to change within the church. "I'm inviting all of the faithful," he said, "to simply focus on how we best engage the mission of the gospel in these changing times." Some of these changes include shifting demographics, differing attitudes about formal church participation, and diminishment in numbers of ordained priests available to serve as full-time pastors.

In the coming year, then, Bishop Bambera is asking us to continue working together to fashion a "blueprint" if you will— a pathway for our ocal Church, tailored to each deanery and to each parish—for how we will meet both the challenges and opportunities we will face in the next ten year period.

In his Homily he stressed that, "while every parish is similar in what is being asked to do and to be, each parish will respond to this process in ways that are unique to its situation and circumstances.

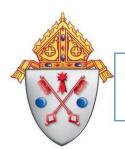
PLANNING GUIDANCE FOR EACH DEANERY

Guiding the overall process are these planning assumptions as common elements across the Diocese:

- The benchmarks for vibrant parishes are in accord with the vision expressed in Bishop Bambera's Pastoral letter, especially pages 7-13
- In every local circumstances, efforts are made to best utilize the particular ministry gifts of the clergy and, at the same time, to mobilize the gifts of all the baptized.
- Each deanery blueprint implementation is unique, and may consider such questions as: number of worship sites, Mass schedules and wise investment of resources.
- No deanery is planning in isolation—the circumstances in one may occasion change in another.
- Parish pastoral plans are respected and help to inform deanery level plans.
- Recommendations from deaneries or parishes are brought to Diocesan review.
- Parishes in linked relationship, sharing a Pastor, will be given additional planning support to evaluate and craft the best path forward.
- Every parish calls forth those individuals whose capacity for pastoral leadership could be developed through vocational discernment for priesthood, religious life, lay ministry or permanent diaconate.

The Wilkes-Barre Deanery, which consists of the following parishes:

Sts. Peter & Paul (Plains), St. Dominic (Wilkes-Barre), Our Lady of Fatima at St. Mary's (Wilkes-Barre), St. Nicholas (Wilkes-Barre), Our Lady of Hope at St. Mary's Maternity (Wilkes-Barre), St. Andrew at St. Patrick's (Wilkes-Barre), St. Andre Bessette (Wilkes-Barre), St. Robert Bellarmine at St. Aloysius (Wilkes-Barre), Exaltation of the Holy Cross (Hanover), St. Leo/Holy Rosary (Ashley), Holy Family (Sugar Notch), Our Lady Help of Christians - St. Mary's (Dorrance), St. Jude (Mountaintop)



Report on the Independent Survivors Compensation Program in the Diocese of Scranton

October 29, 2020

INTRODUCTION

On January 22, 2019, the Diocese of Scranton launched its Independent Survivors Compensation Program (ISCP) to promote healing and recovery for survivors of clergy sexual abuse. The Program was purely voluntary and open to individuals who had submitted a complaint of sexual abuse to the diocese before the Program was first announced as well as individuals who had not previously submitted a complaint.

Survivors of abuse committed by Diocese of Scranton priests, members of religious communities and by lay employees of the diocese were able to submit claims. The Program confronted a dark and difficult chapter in the history of the Church. The diocese created the ISCP in order to publicly recognize the harm caused to survivors of abuse, demonstrate the Church's commitment to those survivors and hopefully to provide validation and a measure of healing.

HOW DID THE ISCP WORK?

The ISCP has been completely independent from the Diocese of Scranton. Kenneth Feinberg and Camille Biros, two nationally recognized claims administration experts, administered the ISCP. Their prior experience involved handling the September 11th Victim Compensation Fund, BP Deepwater Horizon Disaster Victim Compensation Fund and similar compensation Programs for numerous other Catholic dioceses.

In addition, the Program has been monitored by an Independent Oversight Committee comprised of Robert Gillespie, Jr., former Luzerne County District Attorney, Ralph H. Meyer, President and Chief Executive Officer Emeritus with Guthrie Healthcare System and Robin Engels, MA, MSW, LCSW, a licensed clinical social worker.

The Program administrators retained complete and sole discretion over eligibility and compensation offers to eligible survivors who participated in the Program. The Diocese of Scranton could not reject any of the administrators' final determinations regarding eligibility and/or compensation.

Serving as independent administrators, Mr. Feinberg and Ms. Biros worked with individuals who had previously submitted a complaint of sexual abuse to the diocese. These individuals were invited by letter to participate in the Program.

Individuals who had not previously filed a complaint with the diocese could register to participate in the Program through a website that was established. New complaints of abuse received through the Program must also have been reported to the appropriate District Attorney's Office.

Individuals were invited to provide any documentation and corroborating information to substantiate the claim. This information aided administrators in making fair and accurate determinations. Claims were handled in the order in which they were received and administrators used information submitted to process and pay claims. One of the most important aspects of the Program was its confidentiality.

RESULTS OF THE ISCP

| Total claims submitted: | 295 |
|---------------------------------|--------------|
| Claims determined ineligible: | 46 |
| Total eligible claims: | 249 |
| Offers that remain outstanding: | 25 |
| Rejected offers: | 11 |
| Total claims paid: | 213 |
| Total paid to claimants: | \$24,460,000 |

The Administrators have processed all claims and have sent determination letters to the claimants. More than 85% of claimants accepted their offers and less than 5% rejected their offers. Under 10% of the claims remain outstanding. The diocese anticipates that these outstanding claims will be resolved in the near future.

Before accepting compensation through the ISCP, all individuals were required to consult with an attorney for the purpose of reviewing documents and understanding agreement language. If the claimant did not have an attorney, the administrators provided an independent attorney for consultation free of charge. By choosing to accept the offered compensation, the individual waives any future legal claim against the Diocese of Scranton related to their sexual abuse claims.

HOW WAS THE ISCP FUNDED?

The Program was primarily funded by the sale proceeds of the Diocese of Scranton's three longterm care facilities in 2019, which was planned long before the ISCP was created. The Diocese received approximately \$26 million from the sale of the properties and subsequent transfer of assets held by these three facilities. In addition, some funding for the Program was provided by Diocese of Scranton insurers and contributions from other religious orders.

The diocese did not use any funds that had been given by the faithful to support parishes, schools, the Diocesan Annual Appeal, Catholic Social Services of the Diocese of Scranton or any donor-restricted contributions.

DIOCESAN RESPONSE TO CLERGY CHILD SEXUAL ABUSE

The Diocese of Scranton maintains a zero tolerance policy for clergy, lay employees and volunteers who engage in misconduct with minors and takes immediate action when an accusation is made. Any allegation of abuse is reported immediately to law enforcement and any substantiated allegation against a member of the clergy results in immediate and permanent removal from ministry.

The Diocese of Scranton formally established a "Policy Concerning Clerics Accused of Sexual Abuse of Minors" in March 1993. When the bishops of the United States Conference of Catholic Bishops adopted a comprehensive plan on this issue in 2002, the Diocese refined and expanded its procedures. After prayerful reflection, extensive research and study, and purposeful review by several external and internal entities, including the Diocesan Review Board, the most recent policy, the *Diocese of Scranton Policy for Response to Allegations of Sexual Abuse of Minors*, took effect in 2015. A copy of the policy is provided to all members of the clergy and seminarians. The policy is made available to all diocesan employees and members of the general public on the diocesan website.

The Diocese of Scranton continues to address this serious issue with vigilance and fidelity so that its policies, procedures and practices achieve genuine transparency and true accountability. The Diocese's Safe Environment Program has a multi-faceted approach, including:

- Background Checks Ensuring a thorough background screening is completed for all clergy, paid employees and volunteers that have direct contact and routine interaction with children.
- Adult and Youth Training Providing training, prevention and educational programs in recognizing and reporting any suspicions or knowledge of child abuse to appropriate civil and Church authorities. As of October 2020, more than 31,340 individuals have completed VIRTUS training since 2003.
- Code of Pastoral Conduct A document holding all clergy, employees and volunteers accountable to a Christ-centered, pastoral code of conduct.
- Office of Victim Assistance The role of the Victim Assistance Coordinator is to facilitate the immediate pastoral care of persons that claim to have been sexually abused by a cleric when they were minors. The Victim Assistance Coordinator provides support and services, including arranging for counseling or spiritual direction and referrals to support groups.

• Diocesan Review Board – An independent, consultative body comprised of members of the laity, a religious sister and one priest, which performs a case-by-case review of allegations of sexual abuse of a minor, reviews diocesan policies for responding to the accusation of sexual abuse of a minor by Church personnel and advises the bishop in his determination of suitability for ministry of the accused.

The Diocese has passed independent audits of its child protection procedures every year since the policy was adopted by the United States Conference of Catholic Bishops in 2002. The audit evaluates each diocese's efforts to ensure the protection of children.

CONCLUSION

The Independent Survivors Compensation Program fulfills two promises made by Bishop Joseph C. Bambera. First, to promote the healing and recovery of survivors. Second, to directly confront a scandal that robbed many of the most vulnerable of their innocence and peace. While nothing can take away their pain, several survivors have commented that their participation in the Program has provided a measure of solace and an opportunity to move forward. Many survivors have also expressed an appreciation for the privacy that the Program provided.

The Diocese of Scranton continues to urge any individual who has been sexually abused by a priest, deacon, religious, lay employee or volunteer of the Diocese to report abuse directly to law enforcement or the Diocese's Victim Assistance Coordinator.

While the Program has concluded, the Diocese's outreach to survivors of clergy sexual abuse continues. The Diocese of Scranton is committed to learning from the mistakes of the past and moving forward with renewed resolve to protect all children from abuse.